

GTM Bulletin

Official Newsletter of the Greater Tzaneen Municipality, April - June 2018

THE 2018/2019 BUDGET

THAPELO MATLALA

GTM'S NEW MUNICIPAL MANAGER

**MEET THE
NEW DIRECTORS**

**MAYOR LAUNCHES
ANTI-CORRUPTION HOTLINE**

**TWO GTM OFFICIALS ELECTED
TO LEAD INTERNATIONAL & NATIONAL BODIES**

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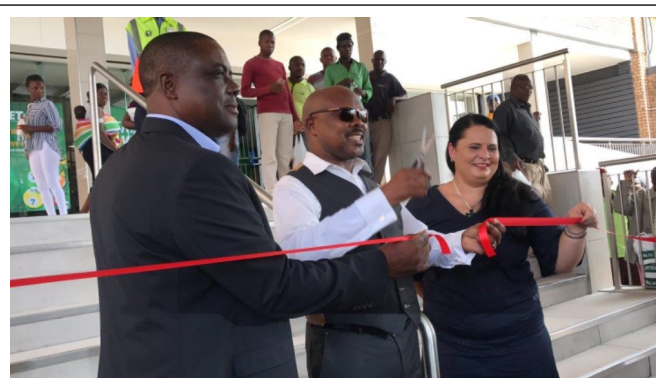
Vision

"A green prosperous and united municipality that provides quality services to all"

Mission

The Greater Tzaneen Municipality is committed to providing quality services to its community by:

- Promoting social and economic development
- Providing and maintaining sustainable services
- Ensuring efficient and effective utilization of all available resources
- Promoting environmental sustainability
- Promoting effective stakeholder and community participation



Councilor Cassius Machimana, Mayor Maripe Mangena (Middle) and Alida Fraser (General Manager Tzaneng Mall) cut a ribbon to officially open the shaded mall entrance at the Kgapane Taxi Rank on 9 April 2018.



Benjamin Mathebula (Planning and Economic Development Director), Lucas Groenewald (Tzaneen Business Chamber), Kruger (Agri-Letaba), Thapelo Matlala (GTM Municipal Manager) and Collen Mkansi (Youth Officer) after a meeting to discuss service delivery at Tzaneen Country Lodge on 10 April 2018



Newly appointed members of Greater Tzaneen Municipality planning Tribunal are from left to right: Tshisa Madima (Chairperson), Gezani Masingi (Deputy Chairperson), Mayor Maripe Mangena, Advocate Mary Rosey, Adv Tshepo Mojela and Councillor Sannie Tiba (EXCO: Head of Planning and Economic Development)



Hosi N'wamitwa, Mayor Maripe Mangena, Executive Mayor Nkakareng Rakgoale (Mopani District), Cassel Mathale (Deputy Minister for Small Business Development) and Mr Shilubane (Muhlava Royal Council) during the Youth Imbizo at Tivumbeni MPC on 23 April 2018.

Toll-free to fight corruption

Mayor Maripe Mangena has launched a toll free anti-corruption and fraud hotline to boost the municipality's efforts to root out corruption and fraud in the municipality.



Mayor Councillor Maripe Mangena with fellow councillors during the launch of the Anti-fraud and corruption hotline at Tzaneen Country Lodge on the 8th of June 2018.

On Friday, the 8th of June 2018 the Greater Tzaneen municipality launched an anti-corruption and fraud hotline at the Tzaneen Country Lodge. According to the Mayor, Councillor Maripe Mangena the toll-free hotline will assist the municipality in its efforts to eradicate corruption and fraudulent activities in

the institution. Mangena said that the 24-hour hotline will be accessible to all South Africans wishing to report corrupt and fraudulent activities within the municipality involving its officials or councillors. Mangena said that the hotline will accept tips and complaints from members of the public about theft, corruption

and fraud. According to Mavis Mpyana, GTM's Risk Manager cases reported to the hotline will be handed over to law enforcement agencies to be dealt with after the conclusion of internal investigations.

The Mayor said that fighting corruption was critical in saving the much needed resources for the municipality. He said corruption hinders development and steals from residents.

Mangena called on the members of the public to refrain from using the hotlines for ulterior motives and only to use it strictly to report cases of fraud, corruption and theft. "The public is urged to report corrupt activities by any official or politician irrespective of their position and not to settle scores or tarnish people" appealed the Mayor.

Member of the Mayoral committee in Mopani District Municipality, Councillor Nyiko Bembani commended the municipality for launching the hotline and said that he hoped that other municipalities in Mopani district will follow suit. - **Neville Ndala**



Left to right: Kwena Maphoto (GTEDA CEO), Palesa Makhubela (CFO), William Molokomme (Director Engineering Services), Walter Shibamba (Director Corporate Services), Mayor Maripe Mangena, Mavis Mpyana (Risk Manager) Thapelo Matlala (Municipal Manager) and Sam Lelophe (Director Electrical Engineering)

Mayor announces R1.3 billion budget during SOMA

On Friday, 25 May 2018, Mayor Maripe Mangena delivered the state of the municipal address at the Letaba Showground in front of just over a thousand invited guests. On this occasion the council of the Greater Tzaneen Municipality approved the 2018/2019 final budget. This is a summary of the budget.

For the second year in a row the municipality received an unqualified audit opinion from the Auditor General. The unqualified audit opinions are for the 2015/2016 and the 2016/2017 financial years. This was achieved without a full set of section 56 & 57 managers.

The 2018/2019 Budget

The total revenue for the 2018/2019 financial year amounts to **R1, 259 billion**, an increase of **R34, 3 million** over the 2017/2018 financial year. The total revenue budget includes the following amounts:

R338 million represents the equitable share allocation.

R120 million from property tax

R570 million will be sourced from user charges.

R87,7 million from the Municipal Infrastructure Grant (MIG)

R2,1 million Finance Management Grant.

R5,5 million Extended Public Works Programme (EPWP) grant

R15,9 million Integrated National Electrification Programme (INEP) allocation

R1, 236 Billion has been made available on the operational budget for expenditure. Here is the breakdown:

R381 million for salaries,

R248 million for repairs and maintenance and

R344 million for the purchase of bulk electricity and water.

R195 million for capital expenditure (R87,7 from MIG allocation and R7,4 million from GTM)

Capital Infrastructure Projects

GTM is currently busy implementing the following projects of which a majority have reached 80% completion, while others were completed in 2017 and 2018. The projects are as follows:

Moruji to Matshwi/Kheshokolwe road from gravel to tar (76%)

Tickeyline to Makhubaidung (100%)

Relela Community Hall (100%)

Nkowankowa Taxi Rank (100%)

Runnymede Multipurpose Sports centre (99%)

Burgersdorp Stadium (97%)

Julesburg Stadium (89%)

Tickeyline to Mafarana (98%)

Khubu Lwandlamuni Low Level Bridge (100%)

Rita to Mariveni, only Rita to Zanghoma part completed, Zanghoma to Mariveni part left out due to community resistance.



Municipal rates will be increase by the following percentages:

- 5.3%** for Property rates
- 6.84%** for Electricity
- 5.3%** for Water
- 5.3%** for Refuse
- 5.3%** for Sewerage



Electricity

GTM's electricity network is in excess of 2200 km of overhead lines. The municipality's total electricity infrastructure asset value stands at **R1.5 billion**, however the network has deteriorated over the years due to underinvestment on refurbishment and maintenance, another major challenge is vegetation which often damages electrical lines leading to outages especially during storms. Council has put electricity as its major priority and it has made available an amount of **R100 million** for the refurbishment of the electricity network over a three year period. **R30 million** has already been made available for the 2017/2018 financial year, **R40 million** will be made available for the 2018/2019 financial year and another **R30 million** for 2019/2020 financial year. A **R90 million** loan has been secured from the Development Bank of Southern Africa (DBSA) and another **R60 million** from Standard Bank.

The municipality has been a leader in rural electrification and has thus far connected all its settlements with the exception of extensions. In the 2018/2019 at least 20 villages will benefit from the municipality's rural electrification programme. Through the programme the municipality will connect electricity to **1291** at a cost of **R24 million**. this funding will be sourced from GTM's own coffers, Eskom and the INEPT

R532 thousands for Entrance streetlights R71

R1.6 million for R71 Deerpark Traffic circle lights SANRAL

R300 thousands for area Lighting at R36 Khujwana turn off

In recent times the municipality has experienced electricity disruptions due to a number of reasons.

Capital Projects

Council has approved several project for implementation in the 2018/2019 financial year. Most projects will be implemented over, here is a list of projects:

R6.5 million for Mopye High School Access Road

R4.5 million for the paving of Nelson Ramodike High School Access road

R33 million for Moruji to Matshwi/Kheshokolwe road from gravel to tar

R9.2 million for tarring Nkowankowa A Codesa and Hani Street

R3.25 million for Mulati Access road Paving

R2 million for the paving of Thapane Cross, Mandlakazi to N'wamitwa Phase 1 of 3 (D3248)

R3.5 million for Tickline to Makhwibidung Storm Water Management

R2 million for Dr. CN Phatudi to Pharare Access road regravelling and storm water control

R8.7 million for the upgrading of Access Road Mbambamencisi

R3.2 million Upgrading of Khujwana to Lenyenye Access Road

R2 million Risaba to Musiphani Road upgrade from gravel to tar

R2 million Relela Access Road: Phase 1 of 4 Upgrading from gravel to paving

R2 million Matapa to Leseka to Access Road to School: Phase 1 of 4

R3.5 million Low Level bridge at Agatha cemetery

R3.1 million Mawa B12 low level bridge

R6.5 million for the construction of Lenyenye Taxi Rank Phase 1 of 2 and 2 of 2.

Road Maintenance

Several millions have been set aside for the maintenance of roads which includes patchwork, fog spraying and slurry seal. An amount of **R900 thousands** has been allocated for the upgrading of streets in extension 13 in Tzaneen.

Operational Budget for road maintenance has been allocated as follows:

R1.3 million for the maintenance of Dannie Joubert Street (Police Station to CTM) in Tzaneen

R1.7 million Maintenance of Pusela to Van Velden to Billy Maritz street in Tzaneen

R1 million for the maintenance of 1st Avenue street in Tzaneen

R1.2 million for the maintenance of 3rd Avenue to Hospital to 2nd Avenue street in Tzaneen

R1.3 million for the Maintenance of Boundary Street

R6.6 million for the maintenance of Nkowankowa internal streets (Bankuna road to Thambo to Maxakeni)

R6.6 million for the Maintenance of Lenyenye internal Streets (Main street to industrial to stadium to Ithuseng to main street via Police station)

R530 thousands for the Maintenance of Voster Street in Letsitele

R400 thousands for the Maintenance of Eerste Street in Letsitele

R3.9 million for the Rehabilitation of Haenertsburg Cemetery road

R930 thousands for the maintenance of main CBD street and Parking in Letsitele.

Building Maintenance

R11.8 million has been allocated for the alteration to old fire building to create more office and new roof for Civic Centre building and the installation of a lift as well as the creation of additional parking space. The installation of a lift allow those living with physical disability while additional parking will help ease the frustration of clients who struggle with parking space whilst at the municipality.

During last year's Premier Excellence Awards held at the Ranch Hotel GTM was won Gold for the work of its Community Safety Forum (CSF) which has been instrumental in social crime prevention. The committee worked hand in glove with the SAPS to combat gangsterism in Dan Village and Gwambeni High School.

GTM also won the provincial greenest municipality competition on 2 February 2018. A Competition the municipality has been dominating for over a decade.

GTM will spend **R13 million** to purchase three solid waste trucks, fifteen (15) LDV 4X4 for the electrical department and four (4) Tata tipper.

R 200 thousands for purchasing of tar cutting machines and small compactors

A detailed document can be found on our website www.greatertzaneen.gov.za. The information is available on the budget and the 2018/2019 IDP. - **Compiled Neville Ndlala**

Youth Empowerment in Action

GTM has facilitated a dozen programmes for young people to undergo training in the various fields and hundreds are benefiting.



Greater Tzaneen Municipality Mayor Councillor Maripe Mangena visited young people undergoing training in waster management at the Letaba Showground

These days jobs hardly come by, in our country its an open secret that youth employment is ticking time bomb. Off course unemployment affects every community, it has driven some of our young people into a life of crime or worse turned them into victims and addicts. In a Facebook response to the Mayor's call for contribution into his state of the municipal address, Dankies Kgatle wrote "Invest in the youth of this municipality guys. I don't remember seeing anything that the municipality is doing to empower the youth through various programs. I don't remember seeing any program aimed at assisting youth in business. I don't even remember seeing the municipality giving out internship or learnership programs to its youth or any."

Dankies, in cooperation with various government sections and the private sector we are currently training at least 130 young people from across our 35 wards, sixty(60)of these young men and women are being trained in retail in partnership with Mr Price group. Others are being trained on waste management, others in tiling, cookery, code 14 driver's license, welding and poultry farming. It doesn't end there Dankies, the municipality contrary to popular belief provides a platform for hundreds of young people to undergo experiential learning in various fields either



This is a group of young people undergoing theoretical and practical training on tiling.

in partnership with other entities or on its own. Through the LGSETA the municipality is training 25 people in water and sanitation, 25 in local economic development, 20 in electricity and four in Information Technology. This number does not include those who are undergoing learnership programmes in the municipality in order to get their qualifications from TVET colleges and various universities. In one of the training programmes, eighteen people received training on waste management,

one of the learners, Refilwe Madea says she dreams of opening her own waste management company in future. The learners were trained on theory for the first two months and did the practical work the rest of the month. The leaners were graced by a visit from Mayor Cllr Maripe on their last week of training at the Letaba Show Grounds. Other learners will be trained on welding, cookery, and driving skills. - Neville Ndlala & Vutivi Makhubele

New MM introduced

Mayor Maripe Mangena introduces new Municipal Manager bringing to an end the era of acting municipal managers, a situation that the Mayor described as “Hollywood”. GTM Bulletin introduces you to the new man at the helm of GTM’s administrative leadership.

Tuesday, 03 April 2018: Newly appointed municipal manager Serapelo (Thapelo) Matlala was formally introduced to GTM’s workforce in a short ceremony held at the civic centre’s council chambers on Tuesday morning. Addressing officials and councillors, Mayor Maripe Mangena said that “I must indicate that Hollywood is coming to an end here in Tzaneen”. The municipality’s top administrative positions have been vacant for an extensive period and acting directors had to be appointed. This led to some referring to the GTM as Hollywood. Finally all top seven management positions have been filled.

In his maiden address to GTM officials Matlala said “It feels good to be here”. Matlala continued “My responsibility is very simple, it might be difficult but it’s very simple, it is to support you, it is to make you to be able to do your job, if you have a problem in doing your job, I must be able to help you do that job. “ He said

Matlala said “We must be the best municipality in Limpopo and if possible in South Africa”. We must be a model for local government.” He said the only reason he joined GTM was to make it a model municipality and the best in the province and beyond. Before joining the GTM Matlala served as the Provincial Executive Officer (PEO) for SALGA Limpopo. He was also Manager for Municipal Capacity Building at Trade Investment Limpopo (TIL) from 2004 to 2010. He has held several leadership positions in the public sector. Matlala holds a B Tech degree in Public Management from Unisa, an Advanced Diploma in Labour Law from University of Johannesburg, and a National Diploma in Municipal Administration from Technikon Mangosuthu. Matlala also plans to engage all staff members in a bigger meeting to “chat a way forward”.

Mangena who was flanked by members of the Executive also introduced Aleck Nkuna who also starts as the Director for Community Services on a five year contract. Nkuna has previously served as director for community services at Great-



Back Row: Councilor George Mkhabele, Councilor Thabo Maunatlala, Walter Shibamba, Aluwani Gangashe, Benjamin Mathebula, Aleck Nkuna, Johan Biewenga and Councilor Cassius Machimana

Front Row: Councilor Margeret Letsoalo, Thapelo Matlala, Mayor Councilor Maripe Mangena, Councilor Sannie Tiba, Councilor Lettie Hlangwane and Councilor Star Mbhalati.

er Letaba Municipality and recently held the position of Provincial Programme Manager at the Municipal Infrastructure Support Agency (MISA) Limpopo. Nkuna holds a Bachelor of Arts Degree from the University of Limpopo formerly University of the North. He holds an array of management certificates and programmes from institutions such as the Wits Business School, Regenesys and University of Limpopo.

The other directors are Walter Shibamba for Corporate Services, Benjamin Mathebula for Planning and Economic Development, Sam Lelope for Electrical Engineering, William Molokomme the director for engineering services and Palesa Makhubela the Chief Financial Officer. - **Neville Ndlala**



Mayor Maripe Mangena welcomes Thapelo Matlala (Municipal Manager) to the GTM



Mathebula returns to the helm of PED

Benjamin Mathebula returns to the Greater Tzaneen Municipality just months after his two year contract expired. This time around he plans to improve GTM's interaction with its economic partners and provide more support to small micro medium enterprises.



Benjamin Mathebula is the Director of Planning and Economic Development

Benjamin Mathebula is living proof of the saying “where you come from does not determine where you are going”, despite the fact that he was raised by unschooled parents, he became educated and worked his way up to the

top. Today he is the director for Planning and Economic Development in the Greater Tzaneen Municipality and holds a masters degree in Development from the University of South Africa (UNISA). Mathebula says his favourite quote is by

the late Nelson Mandela’s “Education is the great engine of personal development. It is through that the daughter of a peasant can become a doctor that the son of a mineworker can become the head of a mine, that a child of farm workers can become president of a great nation. It is what we make out of what we have, not what we are given, that separates one person from another”. This statement he says “It resonates well with me because I’m a son of factory worker and chef, both my parents didn’t possess any high school qualification, however all that did not define my destination, instead it made me to push for more.”

Mathebula is no stranger to the GTM as he is only returning to the position that he held for 2 years before his contract expired in 2017. He says that he feels honoured to be back in the GTM “One of my priorities when I joined council was to strengthen relationships between council and the business community, because Economic Development involves both the public and private sector. I feel we have achieved that as we were able to launch a functional Local Economic Development forum and also have regular interactions with the Chamber of Commerce.”

His previous work experience includes serving the National Intelligence as an Investigator and as Head of Unit and Agent Handler. He also worked at BaPhalaborwa local municipality as Director for Economic Development, Human Settlement and Spatial Planning for five years. Mathebula was also a manager for Security at the State Information Technology Agency before joining GTM. Going forward his vision is to interact more with stakeholders, and provide more support to the SMMEs. Mathebula describes himself as a humble, sophisticated thinker and aggressive listener and relaxes by reading, playing golf or visiting the Kruger National Park. - **Vutivi Makhubele**



Municipal manager introduces directors to GTM staff members

The venue was the Tzaneen Public Swimming pool, Limpopo's only Olympic size swimming pool. It was 15 June 2018 and it was a rare occasion, a gathering of GTM's 650 strong battalion, not just that, for the first time in almost five years that GTM had a full set of section 56 and 57 managers, in other words its top seven managers.

It was the second time in the three months since Thapelo Matlala assumed his position as municipal manager

that the battalion met in this manner. On the first meeting, there was a deficit, of the seven senior managers only five were present, but this time all seven were in attendance.

The former SALGA Provincial Executive Officer (POE) introduced each one of the directors to the adoring subordinates, some catching a glimpse of their new "masters" for the very first time. It was a manner in which he called out his lieutenants that stole the show,

names like Benjy, Bra Sam, an unfamiliar description in the GTM. Employees have gotten accustomed to addressing their co-workers and seniors in a more formal way, opting to call them by their surnames or job titles. Matlala urged the workers to work together and to be dedicated to their work. He said GTM could be the best municipality in the province and even in the country. - **Neville Ndhlala**

Nkuna plans to improve Community Services

Aleck Nkuna, the new community services director promises an effective and efficient service. We introduce you to the man who heads Greater Tzaneen Municipality's biggest service department.

The new Director for Community Services Hendry Aleck Nkuna says his main focus is delivering efficient services to the people "Municipalities are about service delivery and the department I am heading is at the helm of service delivery and it is the biggest in the municipality. Our services should be effective and efficient, we should not wait for people to complain, we should be able to identify problems and attend to them on time.'

Nkuna says he is thrilled to be part of the GTM as he has previously worked in the same position at Greater Letaba Municipality in 2006. His work experience dates back to 1989 where he worked as an MK member for the National African Congress and Intelligence officer. He joined the National Intelligence Agency and worked as an Information Editor, Agent Handler, and Unit Manager. Nkuna says he draws inspiration from the love that he has for his country and the people.

He has learned from previous work experience as Project Manager for Back to Basics at the Municipal Infrastructure Support Agency (MISA) that one of the biggest reasons most municipalities are dysfunctional is the management style which contributes to the behaviour of the employees.'

Nkuna is a product of the University of Limpopo, where he completed his Bachelor of Arts degree in 1994. He has not stopped studying since then and has acquired numerous certificates from (NQF level 5) in Public Management, Certificate Programme in Management Development for Municipal Finance Additional (NQF level 6 and 7), and Project Management (NQF level 5) and Executive Management Programme (NQF level 8) from 2006 to 2015. Nkuna resides in Nkowankowa township with his wife and



Aleck Nkuna plans to bring some changes to the community services department

four children. He was born and raised in N'wamitwa, a village he describes as beautiful. Nkuna says most people would describe him as humble, yet difficult to approach because he's an introvert. He does not like beating around the bush as he tells it like it is, "I would not like to

mislead people by telling them what they want to hear, I tell people what they are supposed to hear.' He says. - **Vutivi Makhubele**

Meet the new CFO

GTM Bulletin introduces you to the youngest member of GTM's Top Executive Management team and its only female member. **Palesa Makhubela**, the new Chief Financial Officer is tasked with overseeing the municipality's R1.2 billion annual budget.

Palesa Makhubela, the youngest of the Greater Tzaneen Municipality's seven senior managers has extensive experience in finance and auditing. Palesa joined the municipality in May 2018 as the Chief Financial Officer, a key position in the municipality.

Palesa (36) started her career in the private sector working as a Financial Administrator at First Rand Limited (Ebucks Division) from July 2005 to December 2007.

From January 2008 to August 2012, Palesa worked as an Audit Supervisor at the Auditor General of South Africa (AGSA). While at AGSA she received the "Auditor of the Year Auditor General" in 2008.

In October of 2012 Palesa joined Makhado Local Municipality as the Chief Financial Officer, a position she held until the end of April 2018. Under her stewardship, Makhado Municipality received two awards from SALGA in 2014. The awards were for "Most improved: Audit Outcomes" and "Most Improved Municipality: Financial Management".

Palesa holds an Honours degree from UNISA (Bachelor of Accounting Science) from the University of South Africa (UNISA). Amongst other qualifications and certificates she has a project management certificate from the University of Pretoria and a Municipal Finance Management Programme certificate.

Palesa, the only female senior manager in the GTM is a member of the International Association of Certified Fraud Examiners as well as its South African chapter. She is also a member of the Institute of Internal Auditors of South Africa.

In her new job, Palesa will oversee a department with six divisions which include Budget & Administration, Revenue, Expenditure, Asset Management, Supply Chain Management as well as



Palesa Makhubela is tasked with the management of the Limpopo's second biggest municipal budget

Stores and Fleet. As the CFO she plans to improve revenue streams and to assist in the creation of a sustainable municipality. With unemployment so high in the country Palesa plans to help in the improvement of local economic develop-

ment. Palesa lists hiking and travelling as her favorite pastimes. - **Neville Ndiala**

ACCOUNTS ENQUIRIES: 015 307 8120 OR 015 307 8121

Meet the ESD Director

Meet William Molokomme, the new director for Engineering Services in the Greater Tzaneen Municipality. Molokomme has been a director in two municipalities and GTM becomes his third.



William Molokomme is the new engineering services director, he has been a director since 2008

Just five months before his 40th birthday Chuene William Molokomme netted his third municipal director job in a space of 10 years. The diminutive Molokomme has been Director for Infrastructure Development and Planning in Greater Letaba Municipality. He was also a Director at Makhado Municipality prior joining the GTM on a five-year contract in May 2018. Molokomme holds a National Diploma in Civil Engineering and

a BTech Degree in Civil Engineering from the Tshwane University of Technology which he obtained in 2002 and 2008 respectively. He further graduated in BCom degree from the University of South Africa in May 2018. In a period spanning nine years, William has amassed not less than 14 certificates which include among others Certificates in Municipal Finance Management, Advanced Project Management, Execu-

tive Leadership, Management Development and the Advanced Contract Management he acquired at the International Training Centre in Turin, Italy through the International Labour Organization (ILO).

After working at South African Bureau of Standards (SABS) and Mošomo Consulting Engineering, he was appointed in Greater Letaba Municipality (GLM) as Assistant Director for Technical Services from March 2007 where he established and managed the first Project Management Unit (PMU) of the municipality as an additional responsibility until the post was filled in 2009. In December 2008 he was promoted to the position of the Director for Infrastructure Development and Planning and served his first term as a Director until end May 2012. He was reappointed to the same position in August 2012 until he left GLM at the end of August 2015 to join Makhado Local Municipality.

During his two contractual terms at Letaba, he contributed to the implementation of 75.6 km of paved roads benefiting two townships and 34 villages, 109 highmast lights distributed in 48 villages, three new sport complexes, upgrading of three existing stadiums, electrification and diverse public amenities like libraries, community halls, youth centres, outdoor gyms, market stalls and old-age facilities.

Molokomme is registered with the Engineering Council of South Africa (ECSA) as a Professional Technologist and he is a Member of South African Institute of Civil Engineers (SAICE). Outside work, he serves as Board Chairman of a non-profit organization, the Family Circles in Africa.

In GTM, Molokomme will run the municipality's critical department which its core responsibility involves operation and maintenance of water, sewer, roads, stormwater and building services as well as development of new infrastructure through the Project Management Unit (PMU). The PMU manages over R150 million worth of new infrastructure projects on an annual basis. -
Neville Ndiala

Winnie Top at IMASA

When she was elected Deputy President of the Institute of Municipal Administration of South Africa (IMASA) Winnie became the first black woman to occupy the position. She is now more likely to become president.



Winnie Baloyi is the manager for records and administration. She is now the Deputy President of IMASA.

Persistence and dedication has propelled Winnie Baloyi to the helm of the Institute of Municipal Administration of South Africa (IMASA). Winnie who joined the Greater Tzaneen Municipality 22 years ago was elected deputy president in 2017 during IMASA's national conference and she is now president-elect and is likely to take over as president soon.

Her ascendance to the top is not a fluke, Winnie a mother to two boys and a girl served as IMASA's deputy chairperson for Limpopo province from 2012 before becoming the provincial chairperson in 2014.

IMASA is a non-profit entity which is focused on promoting sound, professional and ethical municipal administration. The institute also strives for the "development and growth of its members especially those from the communities or backgrounds where opportunities for full development are limited or impaired."

Winnie said "My job as the deputy president of IMASA is to support the president because as the deputy president you are regarded as the president-elect"

One of Winnie's biggest experiences was when she travelled to Norfolk, Virginia in the United States of America in May 2018 to attend the International Institute of Municipal Clerks conference. She said that "When I stepped into the registration room and I was introduced everybody shouted "South Africa"

In her 22 years of service to the municipality, Winnie has served in different capacities. She began her career with the municipality as a photocopier operator and moved all the way to manager for records and administration where she oversees the administration of council and its committees. She is also responsible for keeping municipal records intact and runs a division with 13 subordinates. When she joined the

municipality she had a National Diploma in Public Administration. She is now in possession of an Honours Degree in Public Administration.

Winnie is also responsible for the Municipal Public Accounts Committee. An oversight committee set-up to ensure that money spent by the municipality is accounted for.

"My biggest highlight was when I was appointed as manager and at some point I was appointed as acting director for corporate services".

If Winnie had the power to change things in the municipality, she would instill discipline and professionalism amongst officials.

"In my spare time I'm normally at home, my weekends are always occupied so I find myself busy with church activities" She concludes - **Neville Ndlala & Vutivi Makhubele**



Lorraine Seshoka, Joyce Pilusa, Isaac Raseokga, Piet Modiba and Meriam Leshabane with Winnie Baloyi (seated).

GTM Youth office is open for Business

GTM Bulletin speaks to Collen Mkansi, Youth Officer for the GTM about youth matters and what they are doing and planning to do for young people.



As the Youth Officer in the Greater Tzaneen Municipality, Collen Mkansi tasked with the coordination of Youth matters.

What is your main responsibility as a youth officer?

Mainstreaming of youth development in LED and IDP processes and all sector departments including private sector. Administering the matters of youth and people living with disability, to ensure their participation in IDP and LED processes. Skills development for the youth and the disabled to provide them with some skills to enhance their lives.

Which area of your work requires urgent attention?

Office space and computers to accommodate youth in mass for assisting in online applications and other information related issues.

What services do you provide to the general public?

Coordination of events (seminars) and information sharing on current developmental affairs

What are some of the major milestone or achievement that you feel your office has achieved?

Open door youth assistance.

Entrepreneurship summit which saw more than 200 young people being exposed to the doors of business

Coordinating for the NYDA to open an office in Tzaneen whereby young people will access information with ease

6 skills development programmes on which more than 100 young people are benefiting from across the municipality. (Poultry farming, Cookery, building construction, waste management, code 14 drivers' license and welding)

What do you think are the major challenges facing the youth and what do you think you can do to address them?

Unemployment, Skills development, substance abuse, crime, HIV/AIDS and other communicable diseases,

The mayor pleaded for NYDA to open an office here in Tzaneen, how far is the project?

The MOU has been signed between NYDA and Greater Tzaneen Municipality. Office space has been identified within the municipality to accommodate NYDA.

What structures do you have in place to help you coordinate youth affairs?

South African Youth Council (SAYC) is the umbrella body of all youth structures in Greater Tzaneen, all youth structures must register with SAYC for them to be recognized within the youth database (youth, business, faith based, civil rights etc)

Our youth lack skills and that is serious challenge for the future ?

We have noted that and serious measures are put in place to address that, example being the skills development and seminar which are coordinated by our office.

How can people get hold of you if they want assistance?

Greater Tzaneen municipality, Office no 32, community services building, email: colleen@tzaneen.gov.za, 015 307 8333/8370/8360 or 078 881 7943.

Sam Rameetse elected President of SAIMSA

Just 6 years ago Sam Rameetse was just another municipal employee participating in sport, little did he know that just meager five years after his election as GTM Employee Sports body he will be the President of an international municipal sports body.

When (EAP) Employee Assistance Programme clerk Sam Rameetse was first elected as chairperson of GTM sports committee in 2012, he had no idea that he would one day end up sitting at the helm of the Southern Africa Inter Municipal Sports Association (SAIMSA).

The role of president, he says comes with "The responsibility to oversee the overall association sports activities and to provide support and guidance to other countries". Rameetse is also tasked with facilitation of the SAIMSA annual games and ensuring that proper guidelines and the constitution is adhered to by all municipalities involved.

Rameetse held executive member positions in the provincial and national structures and became deputy president of SAIMSA in 2016, he was then elected as SAIMSA president in December 2017. In his journey to becoming president Sam says 'I have learnt the value of patience when working with different people, it is important to listen to what

they have to say first, and then deliberate in an amicable solution whenever there are challenges".

Although he is excited about his achievement, he maintains that nothing has changed from his side and that he still feels calm like before he was elected. He would however during his term as president like to change the tendency of municipalities adopting non municipal employees to participate in the games, "That is where the concept of these games is missed, they are meant to build and strengthen municipalities. These games are meant to promote municipal employee wellbeing and encourage healthy living and productivity at work". The SAIMSA games preparations are already well underway and they are scheduled to take place from the 23rd to 28th September in Swaziland at Matsipa and Manzini corridor. Rameetsi says the GTM sports members are excited and looking forward to the games in Swaziland. Sam's term will



GTM 's Sam Rameetse is the President of Southern Africa inter-municipal Sports Association.

end in October 2019. If re-elected he will have to serve a three year term which will expire in 2022.-Vutivi Makhubele

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